

EXHIBIT A

Form 990 Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2011 Open to Public Inspection
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A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011			
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization AMERICAN BOARD OF MEDICAL SPECIALTIES Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 222 NORTH LASALLE STREET NO 1500 City or town, state or country, and ZIP + 4 CHICAGO, IL 60601	D Employer identification number 41-0847713 E Telephone number (312) 436-2600 G Gross receipts \$ 14,822,032	F Name and address of principal officer LOIS MARGARET NORA MD J 222 NORTH LASALLE STREET NO 1500 CHICAGO, IL 60601 H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number
I Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c)(6) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.ABMS.ORG			
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation 1935	M State of legal domicile IL

Part I Summary																	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE MISSION OF ABMS IS TO MAINTAIN AND IMPROVE THE QUALITY OF MEDICAL CARE BY ASSISTING THE MEMBER BOARDS IN THEIR EFFORTS TO DEVELOP AND UTILIZE PROFESSIONAL AND EDUCATIONAL STANDARDS FOR THE CERTIFICATION OF PHYSICIAN SPECIALISTS IN THE UNITED STATES AND INTERNATIONALLY 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7b Net unrelated business taxable income from Form 990-T, line 34	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>3</td><td style="text-align: right;">31</td></tr> <tr><td>4</td><td style="text-align: right;">30</td></tr> <tr><td>5</td><td style="text-align: right;">50</td></tr> <tr><td>6</td><td style="text-align: right;">170</td></tr> <tr><td>7a</td><td style="text-align: right;">0</td></tr> <tr><td>7b</td><td style="text-align: right;">0</td></tr> </table>	3	31	4	30	5	50	6	170	7a	0	7b	0			
3	31																
4	30																
5	50																
6	170																
7a	0																
7b	0																
Revenue	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Prior Year</th> <th style="text-align: left;">Current Year</th> </tr> <tr><td style="text-align: right;">0</td><td style="text-align: right;">0</td></tr> <tr><td style="text-align: right;">9,386,840</td><td style="text-align: right;">13,065,364</td></tr> <tr><td style="text-align: right;">213,031</td><td style="text-align: right;">224,326</td></tr> <tr><td style="text-align: right;">32,421</td><td style="text-align: right;">21,197</td></tr> <tr><td style="text-align: right;">9,632,292</td><td style="text-align: right;">13,310,887</td></tr> </table>	Prior Year	Current Year	0	0	9,386,840	13,065,364	213,031	224,326	32,421	21,197	9,632,292	13,310,887			
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9,386,840	13,065,364																
213,031	224,326																
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Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) <input type="checkbox"/> 0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: right;">1,055,000</td><td style="text-align: right;">850,000</td></tr> <tr><td style="text-align: right;">0</td><td style="text-align: right;">0</td></tr> <tr><td style="text-align: right;">3,707,342</td><td style="text-align: right;">4,705,888</td></tr> <tr><td style="text-align: right;">0</td><td style="text-align: right;">0</td></tr> <tr><td style="text-align: right;">5,031,517</td><td style="text-align: right;">6,205,365</td></tr> <tr><td style="text-align: right;">9,793,859</td><td style="text-align: right;">11,761,253</td></tr> <tr><td style="text-align: right;">-161,567</td><td style="text-align: right;">1,549,634</td></tr> </table>	1,055,000	850,000	0	0	3,707,342	4,705,888	0	0	5,031,517	6,205,365	9,793,859	11,761,253	-161,567	1,549,634	
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Net Assets or Fund Balances	20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Beginning of Current Year</th> <th style="text-align: left;">End of Year</th> </tr> <tr><td style="text-align: right;">13,558,402</td><td style="text-align: right;">16,138,898</td></tr> <tr><td style="text-align: right;">2,971,349</td><td style="text-align: right;">4,233,103</td></tr> <tr><td style="text-align: right;">10,587,053</td><td style="text-align: right;">11,905,795</td></tr> </table>	Beginning of Current Year	End of Year	13,558,402	16,138,898	2,971,349	4,233,103	10,587,053	11,905,795							
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13,558,402	16,138,898																
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Part II Signature Block				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	***** Signature of officer LOIS MARGARET NORA MD JD MBA PRESIDENT & CEO Type or print name and title	2012-08-28 Date		
Paid Preparer's Use Only	Preparer's signature LU ANN TRAPP Date 2012-08-28 Check if self-employed <input checked="" type="checkbox"/> Firm's name (or yours if self-employed), address, and ZIP + 4 PLANTE & MORAN PLLC 10 S RIVERSIDE PLAZA 9TH FLOOR CHICAGO, IL 60606	Preparer's taxpayer identification number (see instructions) P01506476 EIN 38-1357951 Phone no (312) 207-1040		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								2,168,904	0	311,042

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **10**

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3	Yes	
4	Yes	
5		No

Section B. Independent Contractors

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
SILLS CUMMINS & GROSS INC ONE RIVERFRONT PLAZA NEWARK, NJ 071055400	LEGAL	648,006
HURON CONSULTING GROUP 4795 PAYSPIRE CIRCLE CHICAGO, IL 60674	MANAGEMENT CONSULTING	633,530
CFAR INC 1600 JOHN F KENNEDY BLVD SUITE 60 PHILADELPHIA, PA 19103	MANAGEMENT CONSULTING	249,294
JOHNSON & BELL 33 W MONROE SUITE 2700 CHICAGO, IL 60603	LEGAL	165,517
ARNSTEIN & LEHR 120 S RIVERSIDE PLAZA CHICAGO, IL 60606	LEGAL	125,534

- 2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **8**